

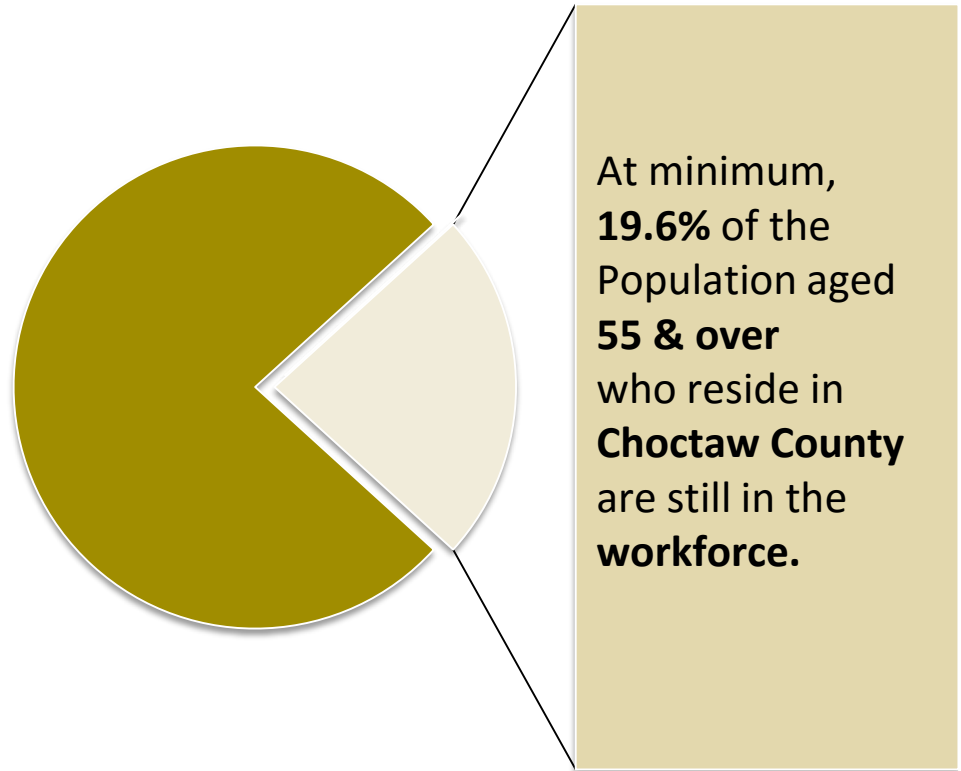
Choctaw County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	688
5 to 9 years	747
10 to 14 years	924
15 to 19 years	852
20 to 24 years	771
25 to 34 years	1,317
35 to 44 years	1,581
45 to 54 years	2,033
55 to 59 years	995
60 to 64 years	981
65 to 74 years	1,536
75 to 84 years	747
85 years and over	374



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,939
Nursery school, preschool	192
Kindergarten	92
Elementary school (grades 1-8)	1,392
High school (grades 9-12)	766
College or graduate school	497



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	9,564
Less than 9 th grade	883
9 th to 12 th grade, no diploma	1,598
High school graduate (includes equivalency)	3,368
Some college, no degree	1,762
Associate's degree	731
Bachelor's degree	771
Graduate or professional degree	451



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	90,481	85,916	4,565	5.0%	20,406	24,971
Choctaw	4,416	4,063	353	8.0%	1,033	1,386
Clarke	7,942	7,111	831	10.5%	1,626	2,457
Conecuh	4,742	4,350	392	8.3%	1,347	1,739
Escambia	14,931	13,970	961	6.4%	3,251	4,212
Mobile	184,956	172,673	12,283	6.6%	57,223	69,506
Monroe	7,409	6,792	617	8.3%	1,577	2,194
Washington	6,886	6,311	575	8.4%	1,643	2,218

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Nursing Assistants	8	Combined Food Preparation and Serving Workers, Including Fast Food	2
Electricians	7	Industrial Truck and Tractor Operators	2
Teacher Assistants	4	Structural Iron and Steel Workers	2
Cashiers	3	Cooks, Institution and Cafeteria	2
Welders, Cutters, Solderers, and Brazers	3	Pharmacy Technicians	2
Laborers and Freight, Stock, and Material Movers, Hand	3	Cooks, Restaurant	1
Preschool Teachers	3	Customer Service Representatives	1
Security Guards	3	Executive Secretaries and Executive Administrative Assistants	1
General and Operations Managers	2	Operating Engineers and Other Construction Equipment Operators	1
Helpers--Production Workers	2	Plumbers, Pipefitters, and Steamfitters	1



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	36	Electricians	5
Construction Laborers	18	Helpers--Electricians	5
Heavy and Tractor-Trailer Truck Drivers	12	Operating Engineers and Other Construction Equipment Operators	4
Industrial Truck and Tractor Operators	7	Mental Health and Substance Abuse Social Workers	3
Cashiers	6	General and Operations Managers	3
Maintenance and Repair Workers, General	6	Licensed Practical and Licensed Vocational Nurses	3
Welders, Cutters, Solderers, and Brazers	6	Executive Secretaries and Executive Administrative Assistants	3
Home Health Aides	5	Medical Assistants	3
Customer Service Representatives	5	Nursing Assistants	3
Carpenters	5	Rotary Drill Operators, Oil and Gas	3



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	44	Physical Therapists	3
Occupational Therapy Assistants	22	Customer Service Representatives	3
Occupational Therapists	13	Postal Service Mail Carriers	3
Licensed Practical and Licensed Vocational Nurses	8	Automotive Service Technicians and Mechanics	3
Industrial Engineers	6	Public Relations and Fundraising Managers	2
Speech-Language Pathologists	6	Healthcare Social Workers	2
Registered Nurses	5	Farm and Home Management Advisors	2
Computer User Support Specialists	4	Nursing Assistants	2
Home Health Aides	4	Police and Sheriff's Patrol Officers	2
Physical Therapist Assistants	4	Security Guards	2



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-7.6%	-13.8%
Age 20-64 Population Growth	-12.9%	-22.8%
Nonagricultural Job Growth	0.7%	3.0%
Worker Shortfall (%)	13.6%	25.9%
Worker Shortfall	460	872

Occupational Wages

Choctaw County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.96	\$17.82	\$22.25

Choctaw County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.79	\$16.98	\$20.59

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

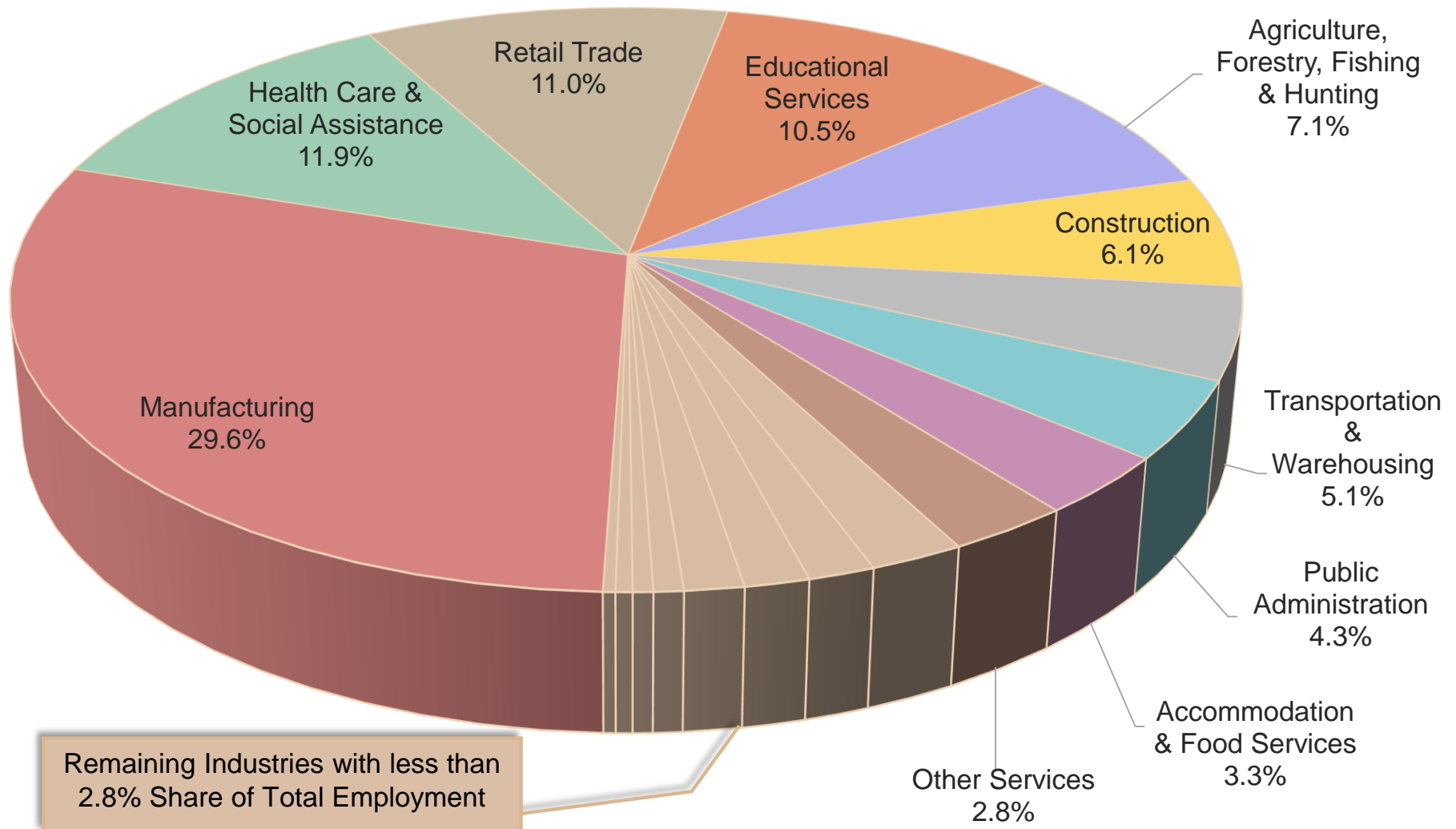
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Choctaw County			
Total	\$18,640	\$37,069	\$46,283
Production	\$20,349	\$35,327	\$42,817
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

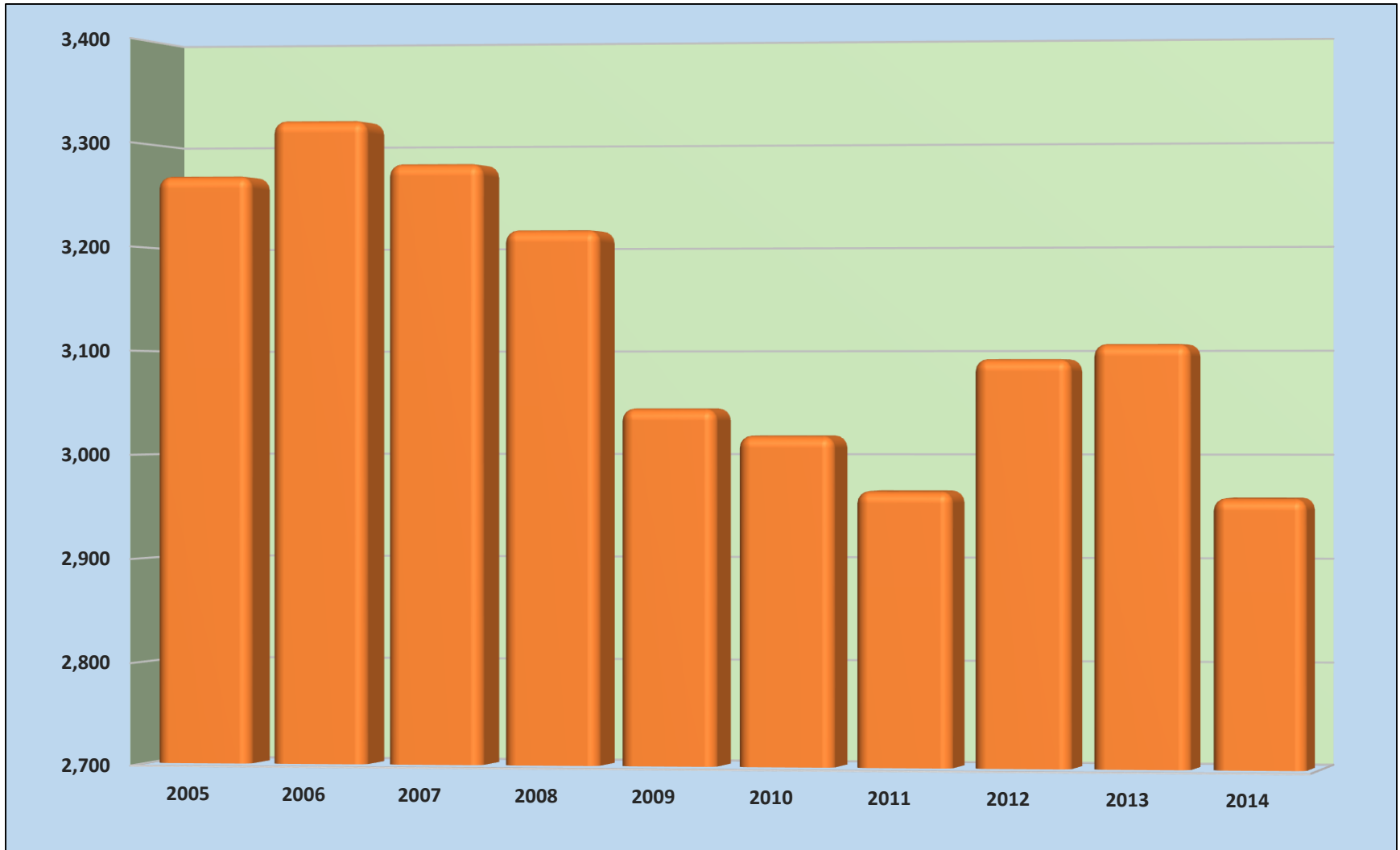
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2014 Industry Employment



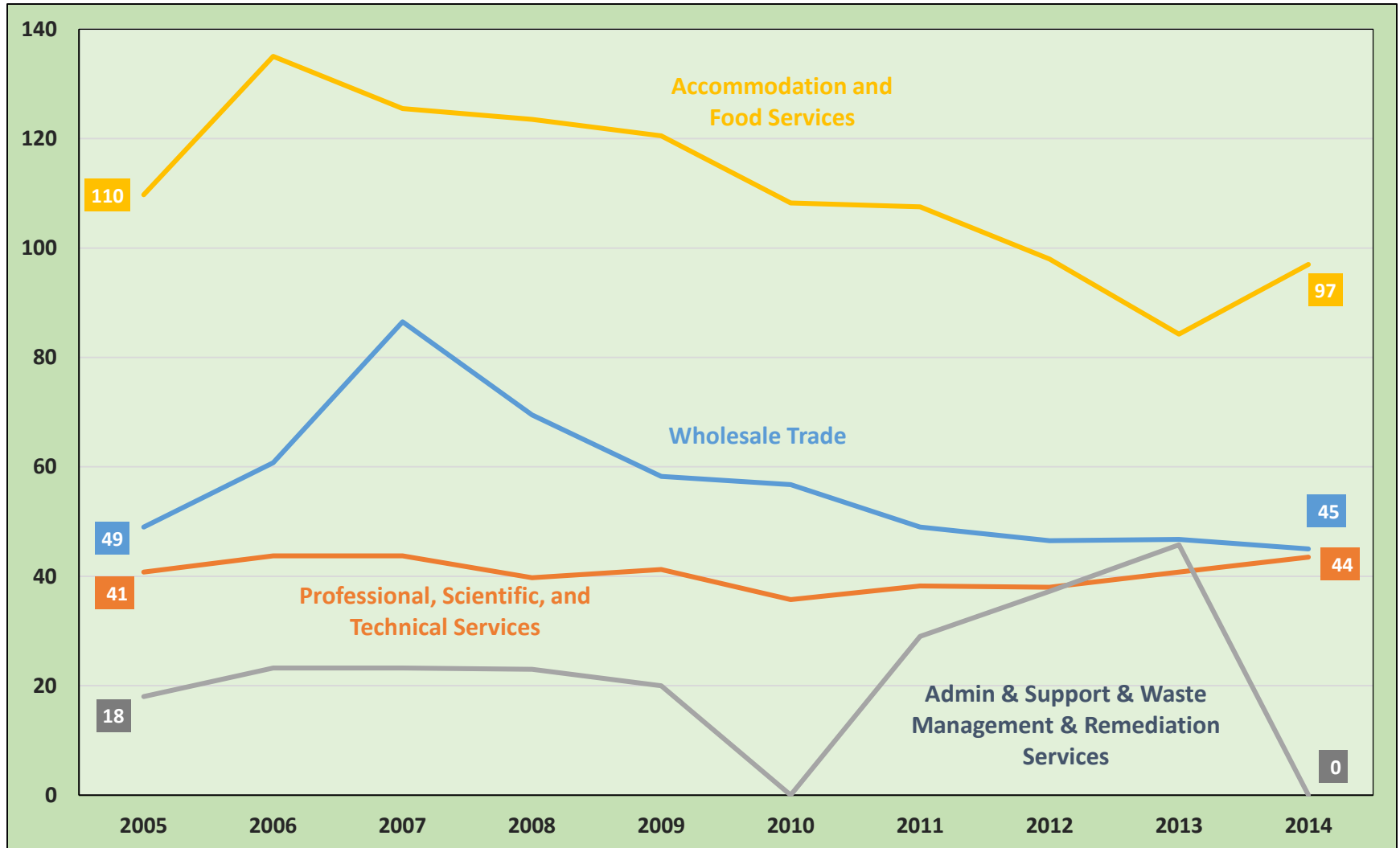
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

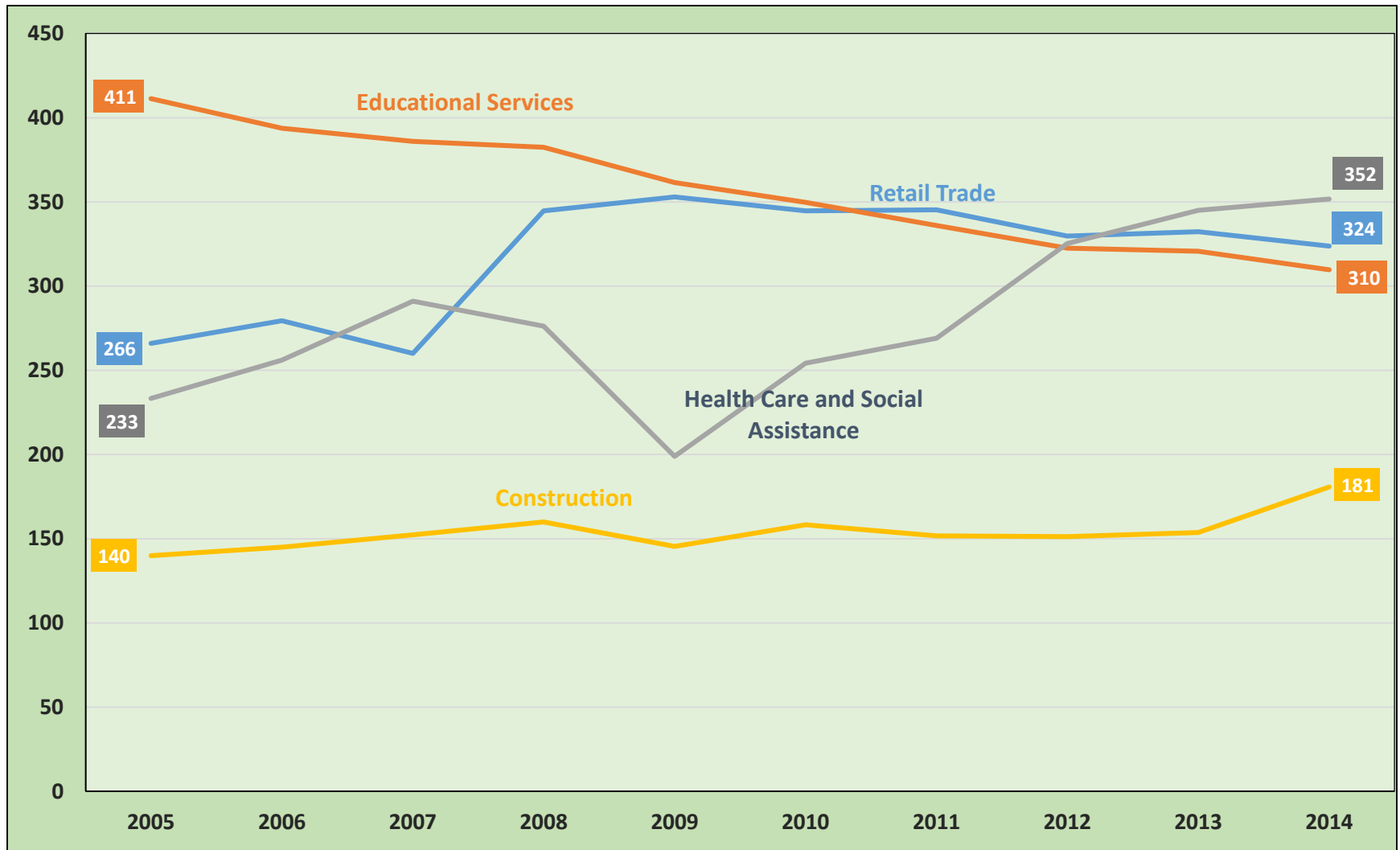


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

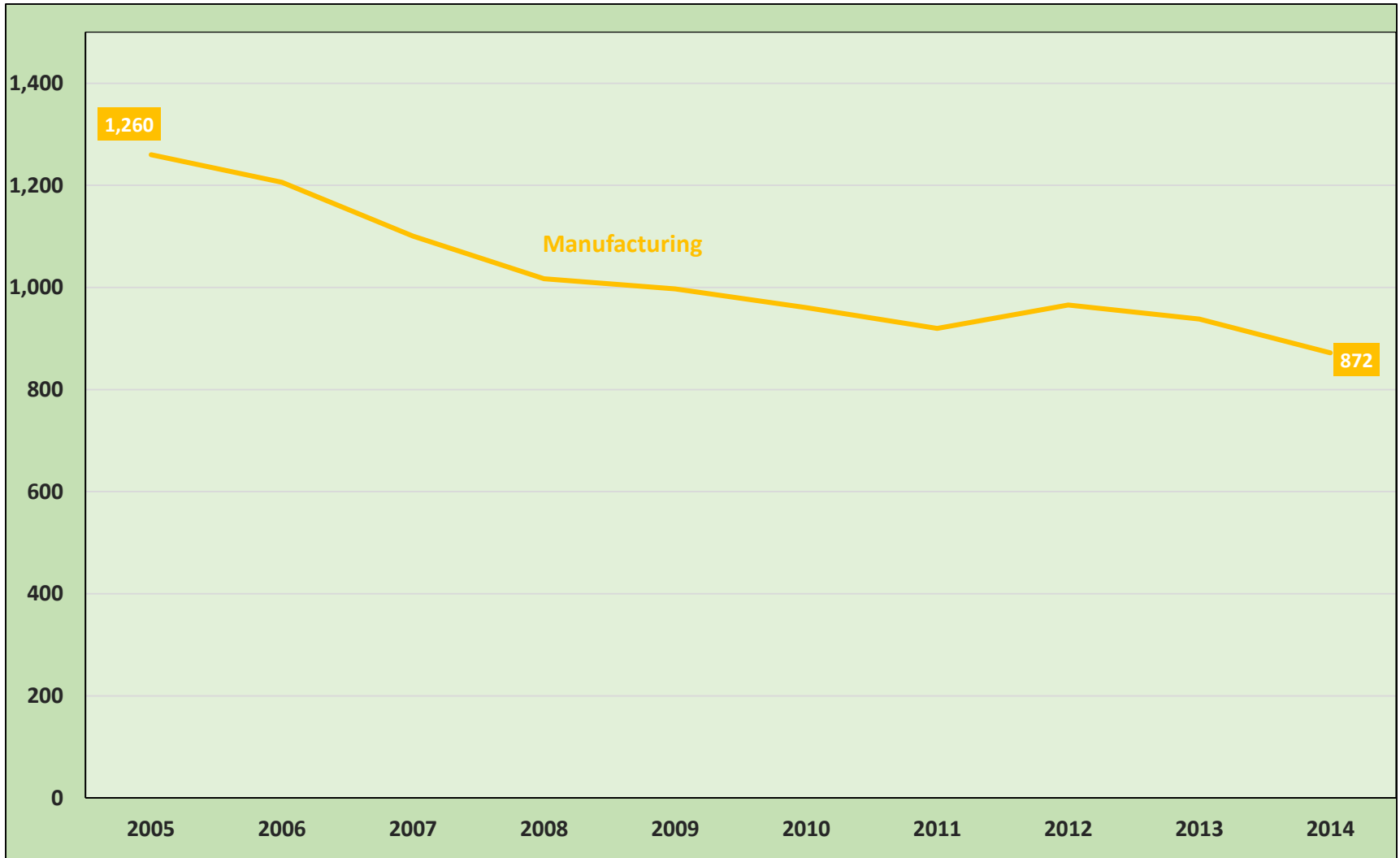
Total Industry Trend



Total Industry Trend

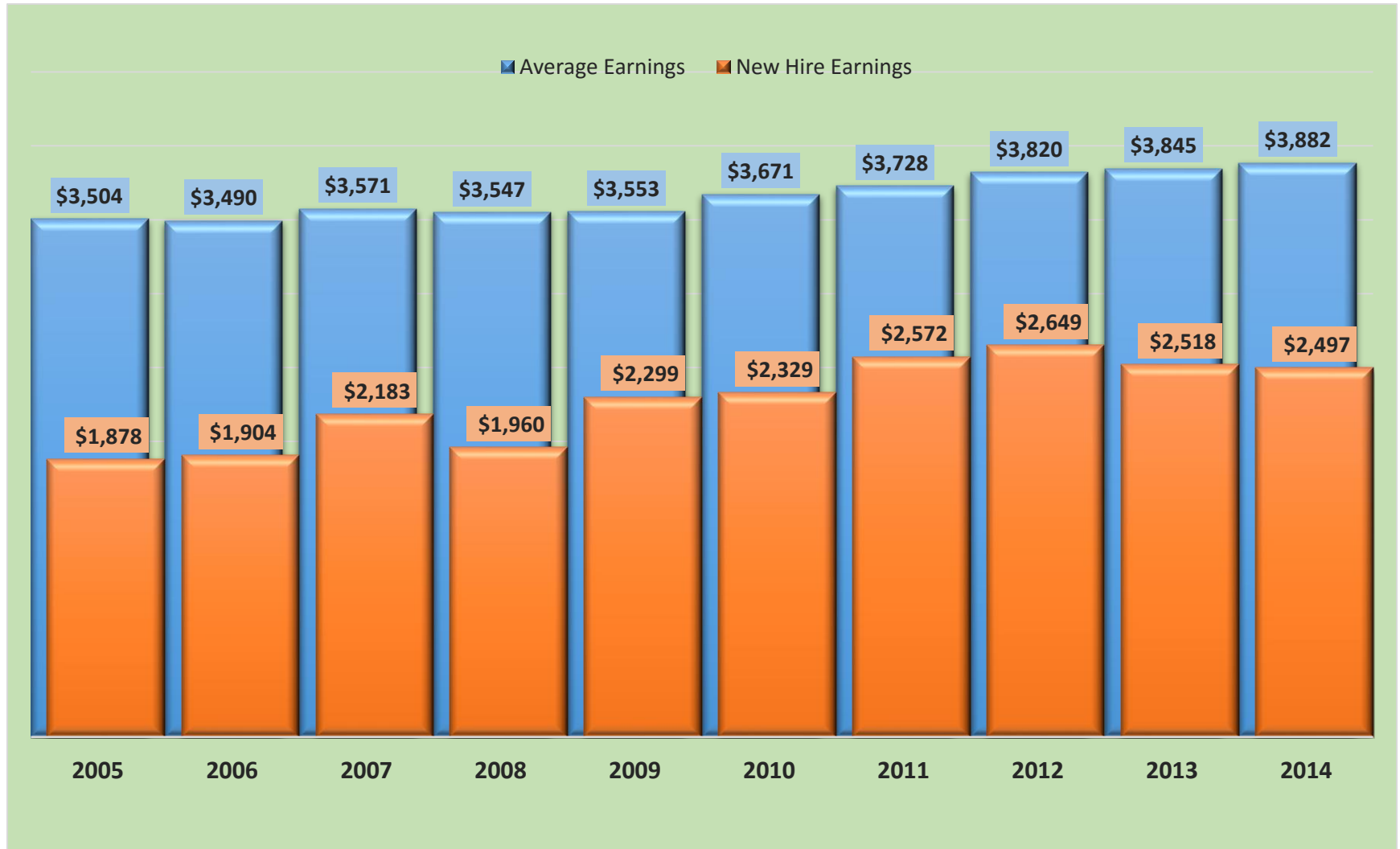


Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

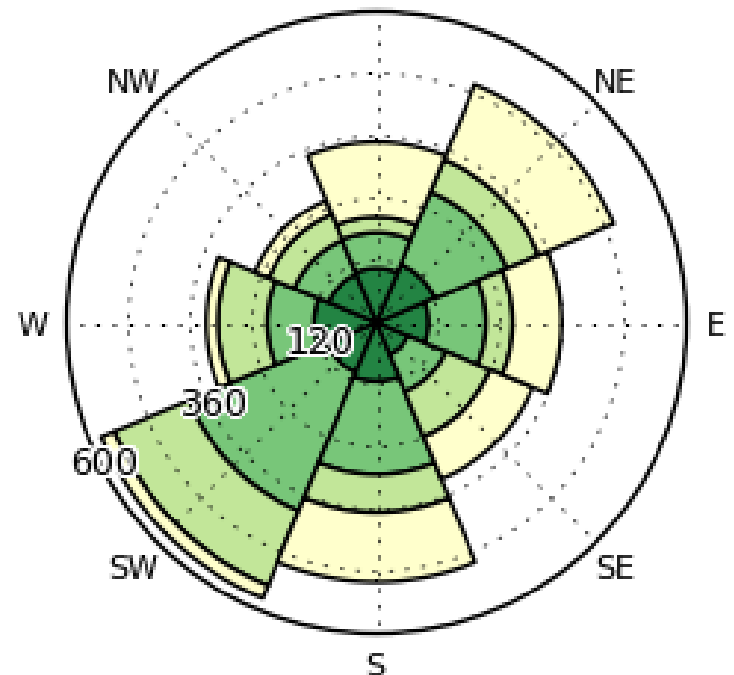


2014 Commuting Patterns

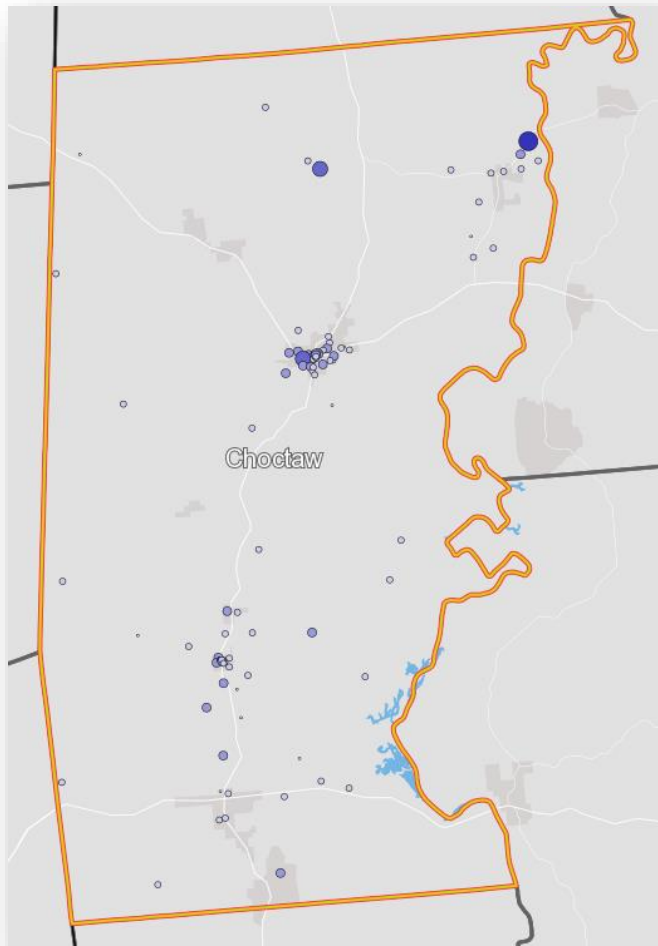
Distance Workers Travel to Choctaw County to Work

	Count	Share
Total Primary Jobs	3,191	100.0%
Less than 10 miles	834	26.1%
10 to 24 miles	1,039	32.6%
25 to 50 miles	618	19.4%
Greater than 50 miles	700	21.9%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

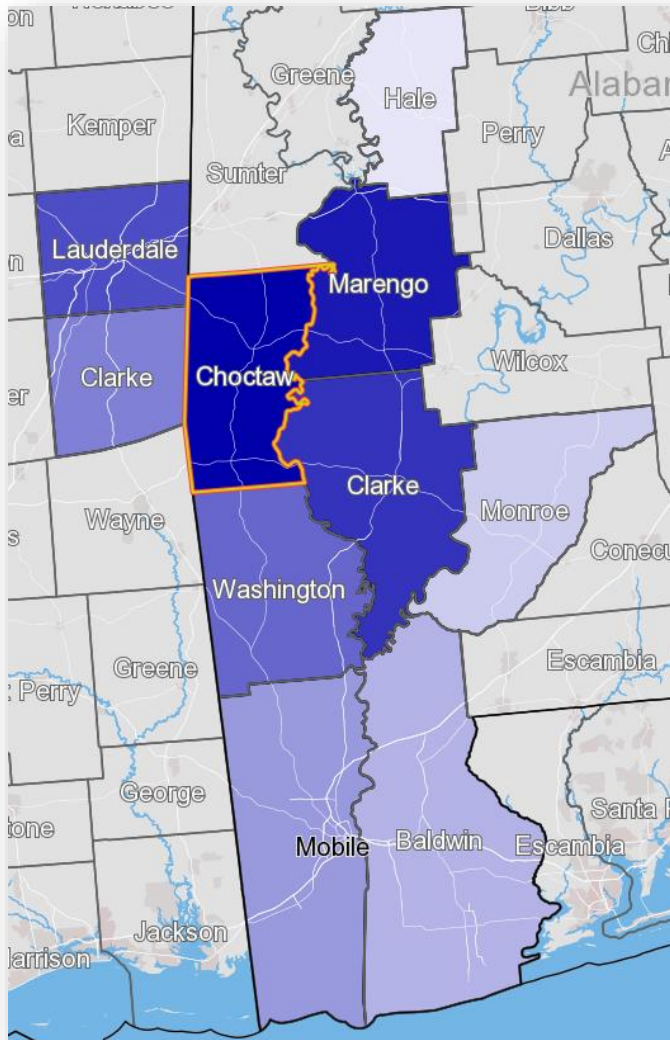


Jobs by Worker Age	Count	Share
Age 29 or younger	452	14.2%
Age 30 to 54	1,948	61.0%
Age 55 or older	791	24.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	347	10.9%
High school or equivalent, no college	910	28.5%
Some college or Associate degree	943	29.6%
Bachelor's degree or advanced degree	539	16.9%
Educational attainment not available (workers aged 29 or younger)	452	14.2%
Jobs by Worker Sex	Count	Share
Male	1,816	56.9%
Female	1,375	43.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	579	18.1%
\$1,251 to \$3,333 per month	1,036	32.5%
More than \$3,333 per month	1,576	49.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Choctaw County



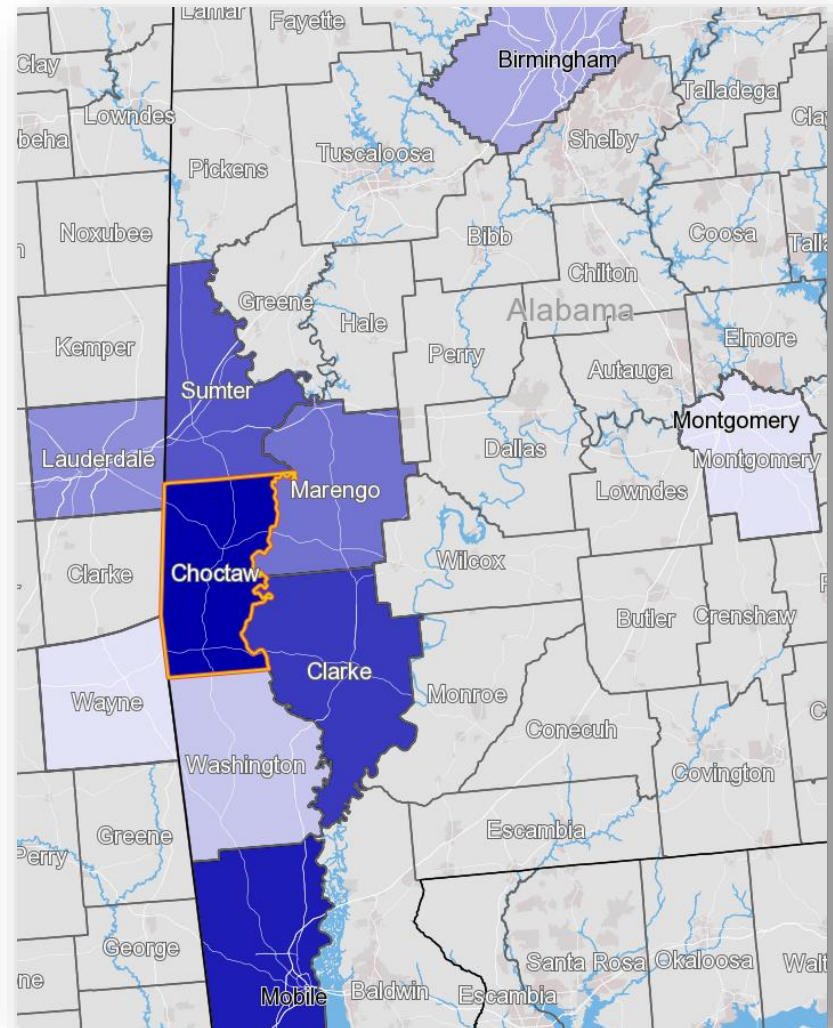
	Count	Share
Choctaw County, AL	1,672	52.4%
Marengo County, AL	338	10.6%
Clarke County, AL	143	4.5%
Lauderdale County, MS	121	3.8%
Washington County, AL	87	2.7%
Clarke County, MS	61	1.9%
Mobile County, AL	60	1.9%
Baldwin County, AL	39	1.2%
Monroe County, AL	38	1.2%
Hale County, AL	36	1.1%
All Other Locations	596	18.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Choctaw County Residents Commute to Work

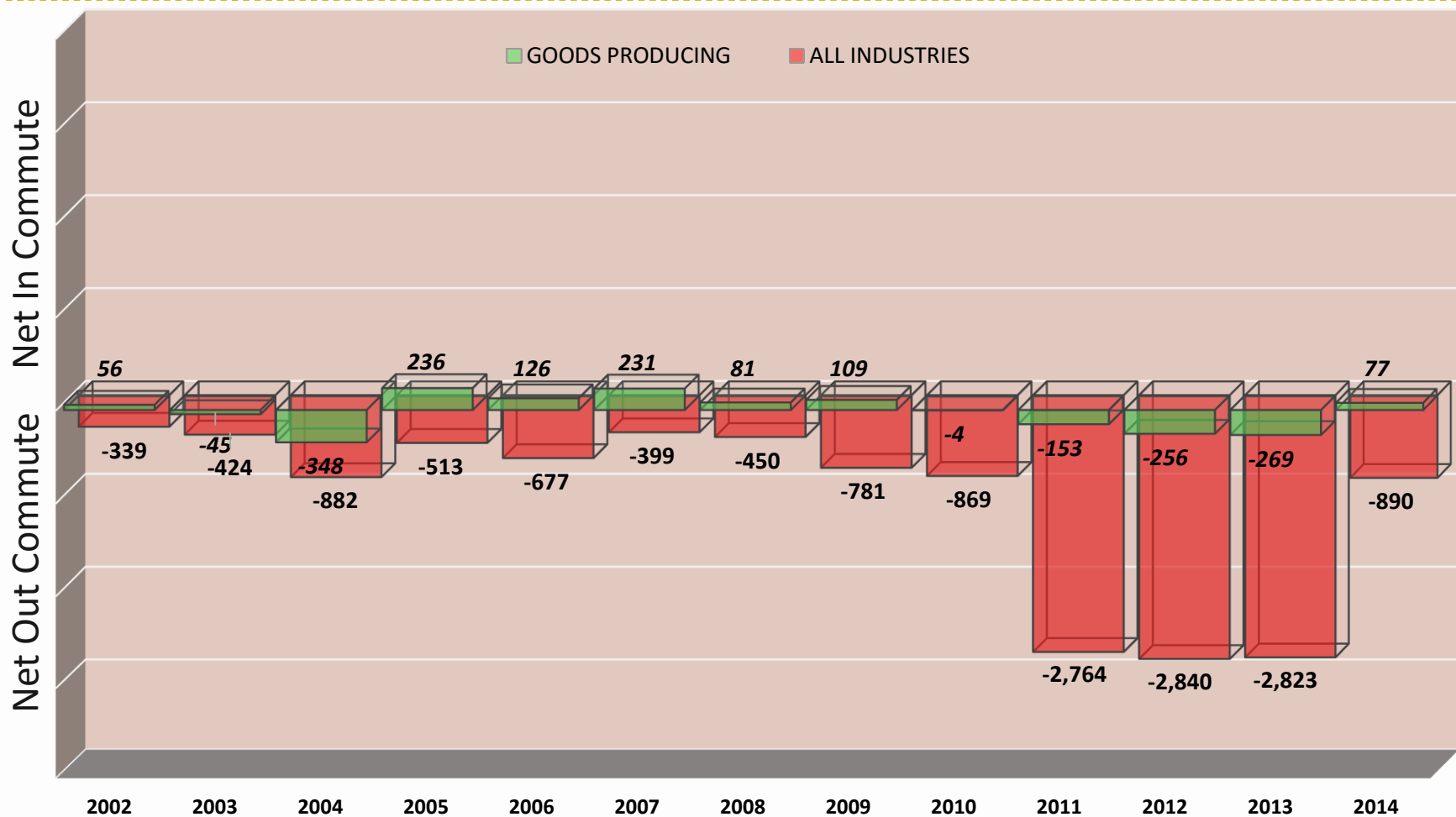
	Count	Share
Choctaw County, AL	1,672	41.0%
Mobile County, AL	316	7.7%
Clarke County, AL	174	4.3%
Sumter County, AL	148	3.6%
Marengo County, AL	144	3.5%
Lauderdale County, MS	134	3.3%
Jefferson County, AL	124	3.0%
Washington County, AL	117	2.9%
Montgomery County, AL	111	2.7%
Wayne County, MS	111	2.7%
All Other Locations	1,030	25.2%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Choctaw County High School	41	18	3	3	1	7	16	2
Southern Choctaw High School	67	31	4	1	4	9	27	4



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Choctaw County	# Undergrads	# First-Time Freshman
Grand Total	335	76
Major		
General Studies	75	24
Undeclared/Not Reported	27	0
Industrial Technology/Technician	18	6
Liberal Arts and Sciences/Liberal Studies	18	6
Registered Nursing/Registered Nurse	14	4
Teacher Education, Multiple Levels	14	3
Psychology, General	12	2
Biology/Biological Sciences, General	10	0
Accounting	9	1
Physical Education Teaching and Coaching	8	2
Mechanical Engineering	7	1

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Choctaw County	# Graduate Students
Grand Total	38
Major	
Adult and Continuing Education and Teaching	9
Elementary Education and Teaching	4
Registered Nursing/Registered Nurse	3
Secondary Education and Teaching	3
Nursing Practice	2
Physical Therapy/Therapist	2
Business Administration and Management, General	1
Chemical Engineering	1
English Language and Literature, General	1
Health and Medical Administrative Services, Other	1
Higher Education/Higher Education Administration	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Choctaw Total	* State Totals
Industrial Technology/Technician	8		2							10	58
Registered Nursing/Registered Nurse			2		3		1			6	3,780
Cosmetology/Cosmetologist, General		6								6	289
General Studies			4							4	3,382
Administrative Assistant and Secretarial Science, General			3							3	599
Licensed Practical/Vocational Nurse Training		3								3	573
Business Administration and Management, General					1		1			2	1,564
Accounting					2					2	947
English Language and Literature, General					2					2	392
Adult and Continuing Education and Teaching							2			2	89
Audiology/Audiologist									1	1	2

Questions???

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